G@;F76 EF3F7E
E75GD;F;7E 3@6 7J5:3@97 5A? ?;EE;A@

I N`UV[Ta\[$ 6&5& *(-,1

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8AD?)(%C

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" ? N_X A[R#

CG3DF7D>K D7BADF BGDEG3@F FA E75F;A@)+ AD)-"Q# A8 F:7 E75GD;F;7E 7J5:3@97 35F A8)1+,

8_ aUR ^bN_aR_Vf]R_V\Q R[QRQ ER]aRZOR_ +($*(*+
_

FD3@E;F;A@ D7BADF BGDEG3@F FA E75F;A@)+ AD)-"Q# A8 F:7 E75GD;F;7E 7J5:3@97 35F A8)1+,

8_ aUR a_N[`VaV\[ ]R_V\Q S_\Z a\
5\Z ZV``V\[8VYR @bZOR_ (()%+-/.1
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6RYNdN_R

"EaNaR _ \aUR_ Wb_V`QVPaV\[\S V[P_]_NaV\[_ _TN[VgNaV\[#

)*)) 3cR[bR \S aUR 3ZR_VPN`$ @Rd K_X$ @Rd K_X

"3QQ_R`` \S]_V[PV]NY ReRPbaVcR \SSVPR`#

,.%*1-(1/(

";&D&E& 7Z]Y\fR_ ;QR[aVSVPNaV\[@\&#

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"L V] 5\QR#

"*)*# ,).%+,((

"DRTV`a_N[ah` aRYR]U\[R [bZOR_$V[PYbQV[T N_RN P\QR#

MMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMM

ERPb_VaVR` _RTV`aR_RQ]b_`bN[a a\ ERPaV\[ )*"O# \S aUR 3Pa2

FVaYR \S RNPU PYN``	F_NQV[T EfZO\V"`#	@NZR \S RNPU RePUN[TR \[dUVPU _RTV`aR_RQ

@7 I E 5ADBAD3F;A@

8AD ?)(%C
F34>7 A8 5A@F7@FE

B3DF ;

;F7 ?)k 8;@3@5;3> EF3F7 ? 7@FE

@7 I E 5ADBAD3F;A@

5A@EA>;6 3F76 EF3F7 ? 7@FE A8 AB7D3F;A@E

@7 I E 5ADBAD3F;A@

5A@EA>;63F76 EF3F7? 7@FE A8 5A?BD7:7@E;H7 >AEE

	8_ aUR aU_RR Z\[aU` R[QRQ ER]aRZOR_ +($	
	(+	*(**

@7 I E 5ADBAD3F;A@

5A@EA>;63F76 43>3@57 E: 77FE

	3` \S ER]aRZOR_ +($*(*+ "b[NbQVaRQ#	3` \S <b[R +($*(*+ "NbQVaRQ#
3``Ra`2		
>VNOVYVaVR` N[Q 7^bVaf2		

5YN`` 3 P\ZZ\[`a\PX

5YN`` 4 P\ZZ\[`a\PX

@AF7 *\ D7H7@G7E

8 _ aUR aU_RR Z \ [aU` R [QRQ ER] aR Z OR_ + ($ *(*+

6 \TVaNY DRNY
7 `aNaR
ER_c\PR`

AaUR_ _RcR[bR Q\`P\\`b_R`

@AF7 +; ? B3;D ? 7@F 3@6 D7EFDG5FGD;@9 5 : 3D97E

+BK<:D#"#% .EH:BJE>FL

+BK<:D#"#% 6>KLJM<LMJBF@

@7 I E 5ADBAD3F;A@
@AF7E FA F:7 G@3G6;F76 5A@EA>;63F76 8;@3@5;3> EF3F7 ? 7@FE

@AF7 ,& ;@H7EF ? 7@FE

	Ad[R_`UV] BR_PR[aNTR N` \S ER]aRZOR_ +($*(*+	3` \S ER]aRZOR_ +($*(*+	3` \S <b[R +($*(*+
		"V[ZVYYV\[`#	

	8_ aUR aU_RR Z\[aU` R[QRQ ER]aRZOR_ +($	
	(+	*(**
	"V[ZVYYV\[`#	

7^bVaf >\``R` \S 3SSVYVNaR`

@AF7 -\ 4ADDA I ;@9E

	;[aR_R`a _NaR Na ER]aRZOR_ +($ *(*+	?Nab_Vaf Na ER]aRZOR_ +($ *(*+	3` \S ER]aRZOR_ +($ *(*+	3` \S <b[R +($ *(*+
			"V[ZVYYV\[`#	
@Rd` 5_]_NaV\[				
8\eaRY 9_\b] "O#				
D73 9_\b] "O#				
8V[N[PRYRN`RYVNOWVVaf				

=VCTJEJBSZ 1JOBODJOH

(GN>F:FLK

@AF7 .& 7CG;FK

	3` \S ER]aRZOR_ +($*(*+				3` \S <b[R +($*(*+			
	>RcRY)	>RcRY *	>RcRY +	F\aNY	>RcRY)	>RcRY *	>RcRY +	F\aNY
	"V[ZVYYV\[`#							
3``Ra`2								
F\aNY N``Ra`								
>VNOVYVaVR`2								
F\aNY YVNOVYVaVR`								

7^bVaf `RPb_VaVR`

	8_ aUR aU_RR Z\[aU` R[QRQ ER]aRZOR_ +($	
	(+	*(**
	"V[ZVYYV\[`#	

@7 I E 5ADBAD3F;A@ @AF7E FA F : 7 G@3G6;F76 5A@EA>;63F76 8;@3@5;3> EF3F7 ? 7@FE

9NV["Y\``# _RP\T[VgRQV[ 3PPbZbYNaRQ AaUR_ 5\Z]_RUR[`VcR>\`` S_ aUR aU_RR Z\[aU` R[QRQ ER]aRZOR_ +($		" 9NV[#Y\`` _RPYN``VSVRQ S_\Z 3PPbZbYNaRQ AaUR_ 5\Z]_RUR[`VcR>\`` S_ aUR aU_RR Z\[aU` R[QRQ ER]aRZOR_ +($		;[P\ZR `aNaRZR[a Y\PNaV\[
(+	*(**	*(*+	*(**	
"V[ZVYYV\[`#				

AaUR_ 8NV_ HNYbR ? RN`b_RZR[a`

@AF7 0% 73D@;@9E ">AEE# B7D E : 3D7

		8_ aUR aU_RR Z\[aU` R[QRQ ER]aRZOR_ +($	
		(+	*(**
		"V[ZVYYV\[`$ RePR]a ]R_ `UN_R NZ\b[a`#	

@AF7 1% 5A ? ? ;F ? 7@FE 3@6 5A@F;@97@5;7E

(GEEBLE>FLK

?#6# 8FXTQBQFS 7BUUFST

>IF 8FXT PGUIF @PSME >IF =V0

S 7M;K<JBHLBGF 9B=>G 7>JNB<>K

-4820

) GO /GF>K

>IF @BMM =USFFU 5PVSOBM -BSSPO]T 4OWFTUPS]T -VTJOFTT /BJMZ

S 'GGC 5M;DBKABF@

@7 I E 5ADBAD3F;A@
@AF7E FA F:7 G@3G6;F76 5A@EA>;63F76 8;@3@5;3> EF3F7?7@FE

	8_ aUR aU_RR Z\[aU` R[QRQ ER]aRZOR_ +($	
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4LA>J 3GF (MJJ>FL &KK>LK

	3` \S ER]aRZOR_ +($*(*+	3` \S <b[R +($*(*+
	"V[ZVYYV\[`#	

4LA>J (MJJ>FL 1B:;BDBLB>K

	3` \S ER]aRZOR_ +($*(*+	3` \S <b[R +($*(*+
	"V[ZVYYV\[`#	

;F7 ? *k ? 3@3 9 7 ? 7@FhE 6;E5GEE;A@ 3@6 3@3>KE;E A8 8;@3@5;3> 5A@6;F;A@ 3@6 D7EG>FE A8 AB7D3F;A@E

>IJT EPDVNFOU! JODMVEJOH UIF GPMMPXJOH EJTDVTTJPO BOE BOBMZTJT! DPOUBJOT TUBUFNFOUT UIBU DPOTUJUVUF [GPSXBSE"MPPLJOH TUBUFNFOUT\ XJUIJO UIF NFBOJOH PG =FDUJPO &%0 PG UIF =FDVSJUFT 0YDIBOHF , DU PG %+'(! BT BNFOEFE UIF [0YDIBOHF , DU\ ! BOE =FDUJPO &, PG UIF =FDVSJUFT , DU PG %+''! BT BNFOEFE# , MM TUBUFNFOUT UIBU BSF OPU TUBUFNFOUT PG IJTUPSJDBM GBDU BSF GPSXBSE" MPPLJOH TUBUFNFOUT# >IF XPSET [FYQFDU!\ [XJMM!\ [FTUJNBUF!\ [BOUDJQBUF!\ [QSFEJDU!\ [CFMJFWF!\ [TIPVME\ BOE TJNJMBS FYQSFTTJPOT BOE WBSJBUJPOT UIFSFPG BSF JOUFOEFE UP JEFOUJGZ GPSXBSE"MPPLJOH TUBUFNFOUT# >IFTF TUBUFNFOUT BQQFBS JO B OVNCFS PG QMBDFT JO UIJT EJTDVTTJPO BOE BOBMZTJT BOE JODMVEF TUBUFNFOUT SFHBSEJOH UIF JOUFOU! CFMJFG PS DVSSFOU FYQFDUBUJPOT PG UIF . PNQBOZ! JUT EJSFDUPST PS JUT PGGJDFST XJUI SFTQFDU UP! BNPOH PUIFS UIJOHT! USFOET BGGFDUJOH UIF . PNQBOZ]T CVTJOFTT! GJOBODJBM DPOEJUJPO PS SFTVMUT PG PQFSBUJPOT! UIF . PNQBOZ]T TUSBUFHZ BOE TUSBUFHJD JOJUJBUJWFT! JODMVEJOH QPUFOUJBM BDRVJTJUJPOT! JOWFTUNFOUT BOE EJTQPTJUJPOT! UIF . PNQBOZ]T DPTU TBWJOHT JOJUJBUJWFT! JODMVEJOH BOOPVODFE IFBEDPVOU SFEVDUJPOT! BOE UIF PVUDPNF PG DPOUJOHFODJFT TVDI BT MJUJHBUJPO BOE JOWFTUJHBUJPOT# <FBEFST BSF DBVUJPOFE UIBU BOZ GPSXBSE"MPPLJOH TUBUFNFOUT BSF OPU HVBSBOUFFT PG GVUVSF QFSGPSNBODF BOE JOWPMWF SJTLT BOE VODFSUBJOUJFT# 7 PSF JOGPSNBUJPO SFHBSEJOH UIFTF SJTLT BOE VODFSUBJOUJFT BOE PUIFS JNQPSUBOU GBDUPST UIBU DPVME DBVTF BDUVBM SFTVMUT UP EJGGFS NBUFSJBMMZ GSPN UIPTF JO UIF GPSXBSE"MPPLJOH TUBUFNFOUT JT TFU GPSUI VOEFS UIF IFBEJOH [<JTL 1BDUPST\ JO :BSU 4! 4UFN %,# JO 8FXT . PSQPSBUJPO]T , OOVBM <FQPSU PO 1PSN %$" 6 GPS UIF GJTDBM ZFBS FOEFE 5VOF '$! &$&'! BT GJMFE XJUI UIF =FDVSJUFT BOE 0YDIBOHF . PNNJTTJPO UIF [=0 . \ PO , VHVTU %)! &$&' UIF [&$&' 1PSN %$"6\ ! BOE BT NBZ CF VQEBUFE JO UIJT BOE PUIFS TVCTFRVFOU ; VBSUFSMZ <FQPSUT PO 1PSN %$" ;# >IF . PNQBOZ EPFT OPU PSEJOBSJMZ NBLF QSPKFDUJPOT PG JUT GVUVSF PQFSBUJOH SFTVMUT BOE VOEFSUBLFT OP PCMJHBUJPO BOE FYQSFTTMZ EJTDMBJNT BOZ PCMJHBUJPO UP QVCMJDMZ VQEBUF PS SFWJTF BOZ GPSXBSE"MPPLJOH TUBUFNFOUT! XIFUIFS BT B SFTVMU PG OFX JOGPSNBUJPO! GVUVSF FWFOUT PS PUIFSXJTF! FYDFQU BT SFRVJSFE CZ MBX# <FBEFST TIPVME DBSFGVMMZ SFWJFX UIJT EPDVNFOU BOE UIF PUIFS EPDVNFOUT GMFE CZ UIF . PNQBOZ XJUI UIF =0 .# >IJT TFDUJPO TIPVME CF SFBE UPHFUIFS XJUI UIF VOBVEJUFE DPOTPMJEBUFE GJOBODJBM TUBUFNFOUT PG 8FXT . PSQPSBUJPO BOE SFMBUFE OPUFT TFU GPSUI FWTFXIFSF IFSFJO BOE UIF BVEJUFE DPOTPMJEBUFE GJOBODJBM TUBUFNFOUT PG 8FXT . PSQPSBUJPO BOE SFMBUFE OPUFT TFU GPSUI JO UIF &$&' 1PSN %$"6#*

;@FDA6G5F;A@

S 4N>JNB>O G? LA> (GEH:FQUK 'MKBF>KK>K

S 6>KMDLK G? 4H>J:LBGFK

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AH7DH;7 I A8 F:7 5A?B3@KhE 4GE;@7EE7E

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	8_ aUR aU_RR Z\[aU` R[QRQ ER]aRZOR_ +($	
	(+	*(**

	8_ aUR aU_RR Z\[aU` R[QRQ ER]aRZOR_ +($			
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	DRcR[bR`	ERTZR[a 74;F63	DRcR[bR`	ERTZR[a 74;F63

) B@BL:D 6>:D *KL:L> 7>JNB<>K

	8_ aUR aU_RR Z\[aU` R[QRQ ER]aRZOR_ +($			
	(+	*(**	5UN[TR	5UN[TR
			4RaaR_'" I _`R#	
F\aNY DRcR[bR`	,(+	,*)	")0#	",#
ERTZR[a 74;F63	)**	))1	+	+

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, EWFSUJTJOH SFWFOVFT

=FHNFOU 0 -4>/ ,

8FXT . PSQ , VTUSBUJB

8FXT ? 6

.KKM>J 5MJ<A:K>K G? *IMBLQ 7><MJBLB>K

8_aURaU_RR Z\[aU` R[QRQER]aRZOR_ +($	*(*+	*(**

	8_ aUR aU_RR Z \ [aU` R [QRQ ER] aR Z OR_ +($	
	(+	*(**
	"V[Z VYYV\ [`#	

' GJJGOBF@K

8FXT . PSQ - PSSPXJOHT

1PYUFM 2SPVQ - PSSPXJOHT

<0, 2SPVQ -PSSPXJOHT

(GE EBLE>FLK

3` \S ER]aRZOR_ +($*(*+

BNfZR[a` 6bR Of BR_V\Q

>R``aUN[ )

F\aNY fRSN_ S ER] "

;F7? ,& 5A@FDA>E 3@6 BDA576GD7E

"N# 6V`PV\`b_R 5\[a_\Y` N[Q B_\PRQb_R`

"O# ;[aR_[NY 5\[a_\Y AcR_ 8V[N[PVNY DR]_aV[T

B3DF ;;

;F7 ?)\ >793> BDA5776;@9E

;F7 ?)3\ D;E= 835FADE

;F7 ? *\ G@D79;EF7D76 E3>7E A8 7CG;FK E75GD;F;7E 3@6 GE7 A8 BDA5776E

E;9@3FGD7