HA<G8 7 FG4G8F
F8 6HE<G<8F 4A7 8K6 ; 4A : 8 6B@@<FF<BA

J OaV\W \ Ub] \ % 7 '6 ' +) . -2

NNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNN

9BE@ *)&D

NNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNN

"@0 `Y B \ S#

DH4EG8E?L E8CBEG CHEFH4AG GB F8 6G<BA *, BE *. "R# B9 G ; 8 F8 6HE<G<8F 8K6 ; 4A : 8 4 6G B9 *2, -

9] ` bVS _c0 `bS `Zg ^S `W]R S \ RSR @0 `QV , *% +)++
] `

GE4AF<G<BA E8CBEG CHEFH4AG GB F8 6G<BA *, BE *. "R# B9 G ; 8 F8 6HE<G<8F 8K6 ; 4A : 8 4 6G B9 *2, -

9] ` bVS b `0 \ a\Wb\W] \ ^S `W ]R T `] [b]
6] [[\W aa\W] \ 9\WZS Ac [PS `))*&, .0/2
NNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNN

A8 J F 6BECBE4G<BA

"8 f0Qb \ 0 [S] T `SU\Wab `0 \ b Oa a^SQ\WT\WSR W \ \Wba QVO `bS `#
NNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNN

7SZ0 e0 `S
"FbObS] ` ] bVS ` Xc `\WaR\WQb\W ] \ ] T W \ Q ] `^] `Ob\W ] \ ] `] `UO \ \WhOb\W] \ #

*+** 4dS \ cS] T bVS 4 [S `\WQOa% ASe L ] `Y% ASe L] `Y
"4RR `Saa ] T ^ `W \ Q\W^OZ SfSQcb\WdS] TT\WQSa#

-/&+2.)20)
"<'E'F' 8 [^Z] gS ` <RS \ b\WT\WQOb\W] \ A] '#

*)), /
"M\W^ 6] RS#

"+*+# -*/&, -))
"ESU\Wab `0 \ bia bSZS^V ] \ S \ c [ PS `% W \ QZcR\W \ U 0 `SO Q] RS#

NNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNN

FSQc `\Wb\WSa `SU\WabS `SR ^c `ac0 \ b b] FSQb\W] \ *+"P#] T bVS 4Qb3

G\WbZS] T SOQV QZOaa

G `OR\W \ U
Fg [P] Z"a#

A0 [S] T SOQV SfQVO \ US
] \ eV\WQV `SU\WabS `SR

A8 J F 6BECBE4G<BA

9BE@ *)&D
G45?8 B9 6BAG8AGF

<G8@ *' 9<A4A6<4? FG4G8@8AGF

A8 J F 6BECBE4G<BA

6BAFB?<74G87 FG4G8@8AGF B9 BC8E4G<BAF

	9]` bVS bV`SS [ ]\bVa S\RSR @O`QV ,*¶	9]` bVS \W\S [ ]\bVa S\RSR @O`QV ,*¶
A]bSa	+)++	+)+*

A8 J F 6BECBE4G<BA

6BAFB?<74G87 FG4G8@8AGF B9 6B@CE8;8AF<I8 <A6B@8

	9]` bVS bV`SS [ ]\bVa S\RSR @O`QV ,*%		9]` bVS \W\S [ ]\bVa S\RSR @O`QV ,*%	
	+)++	+)+*	+)++	+)+*

ABG8 *'

A8 J F 6BECBE4G<BA
ABG8F GB G ; 8 HA4H7<G87 6BAFB?<74G87 9<A4A6<4? FG4G8@8AGF

ABG8 +' E8 I 8AH8F

9] ` bVS bV`SS [ ] \bVa S\RSR @O`QV ,*% +)++

7WUWbOZ ESOZ 8abObS FS`dWQSa	FcPaQ`W^bW] \ IWRS] FS`dWQSa	7] e =] \Sa	5]] Y CcPZWaVW\U "W\ [WZZW] \a#	ASea @SRWO	BbVS`	G]bOZ ESdS\cSa

9] ` bVS bV`SS [ ] \bVa S\RSR @O`QV ,*% +)+*

7WUWbOZ ESOZ 8abObS FS`dWQSa	FcPaQ`W^bW] \ IWRS] FS`dWQSa	7] e =] \Sa	5]] Y CcPZWaVW\U "W\ [WZZW] \a#	ASea @SRWO	BbVS`	G]bOZ ESdS\cSa

9] ` bVS \W\S [ ] \bVa S\RSR @O`QV ,*% +)++

7WUWbOZ ESOZ 8abObS FS`dWQSa	FcPaQ`W^bW] \ IWRS] FS`dWQSa	7] e =] \Sa	5]] Y CcPZWaVW\U "W\ [WZZW] \a#	ASea @SRWO	BbVS`	G]bOZ ESdS\cSa

9]` bVS \W\S [ ]\bVa S\RSR @O`QV ,*% +)+*

7WUWbOZ ESOZ 8abObS FS`dWQSa	FcPaQ`W^bW]\ IWRS] FS`dWQSa	7]e =]\Sa	5]]Y CcPZWaVW\U "W\ [WZZW]\a#	ASea @SRWO	BbVS`	G]bOZ ESdS\cSa

ABG8 ,' 4 6 DH<F<G<BAF

6S[JXYTWaX /ZXNSJXX 1 FNQ^

A8 J F 6BECBE4G<BA
ABG8F GB G ; 8 HA4H7<G8 7 6BAFB?<7 4G8 7 9<A4A6<4 ? FG4G8@8AGF

. LWJJRJSY YT FHVZNWJ /FXJ 0MJRNHFQX

<=6@

ABG8 -' <@C4<E@8AG 4A7 E8FGEH6GHE<A : 6 ; 4E : 8F

9] ` bVS bV`SS [ ] \ bVa S \ RSR @O`QV , *%

	+)++			+)+*	
B \ S b% [S S [^Z] gSS bS` [% \ Ob%] \ PS \ ST%ba	BbVS` Q] aba	G] bOZ	B \ S b% [S S [^Z] gSS bS` [% \ Ob%] \ PS \ ST%ba	BbVS` Q] aba	G] bOZ

"% \ [%ZZ%] \ a#

	9]` bVS bV`SS [ ]\bVa S\RSR @O`QV ,*%		9]` bVS \W\S [ ]\bVa S\RSR @O`QV ,*%	
	+)++	+)+*	+)++	+)+*
	"W\ [WZZW]\a#		"W\ [WZZW]\a#	

8_cWbg ?]aaSa]T 4TTWZWObSa

ABG8 /' 5BEEB J<A:F

A8 J F 6BECBE4G<BA
ABG8F GB G ; 8 HA4H7<G87 6BAFB?<74G87 9<A4A6<4? FG4G8@8AGF

(&((@JSNTW ; TYJX

AJWR 9TFS . FSI ?J[TQ[NSL 0WJINY 3FHNQNYNJX

ABG8 1' 9<A4A6<4? <AFGEH@8AGF 4A7 94<E I4?H8 @84FHE8@8AGF

	9] ` bVS \W\S [ ] \bVa S\RSR @O`QV , *%	
	+)++	+)+*
	"W\ [WZZW] \a#	

OFXM KQT \ MJILJX

П

OFXM KQT \ IJWN[FYN[JX

	: OW\ "Z]aa# `SQ]U\WhSR W\ 4QQc [ cZObSR BbVS` 6] [^`SVS\aWdS ?]aa T]` bVS \W\S [ ]\bVa S\RSR @O`QV ,*%		" : OW\# Z]aa `SQZOaaWTWSR T`] [4QQc [cZObSR BbVS` 6] [ ^`SVS\aWdS ?]aa T]` bVS \W\S [ ]\bVa S\RSR @O`QV ,*%		<\Q] [S abObS [S\b Z]QObW]\
	+)++	+)+*	+)++	+)+*	
	"W\ [WZZW]\a#				

ABG8 2' 8 4EA<A : F "? BFF# C8E F ; 4E8

A8 J F 6BECBE4G<BA
ABG8F GB G ; 8 HA4H7<G87 6BAFB?<7 4G87 9<A4A6<4? FG4G8@8AGF

; J \ X . RJWNHF : FWPJYNSL

6SXNLSNF @^XYJRX# 6SH%

CFQFXXNX 0TRRZSNHFYNTSX# 6SH%

5FWUJW0TQQNSX

B%8% ; J \ XUFUJW : FYYJWX

AMJ ; J \ X TK YMJ DTWQI AMJ @ZS

ABG8 *+' F8 : @8AG <A9BE@4G<BA

`

*AMJ DF*QQ *@YWJJ*Y *7TZWSF*Q

/ FWWTSaX

	9]` bVS bV`SS [ ]\bVa S\RSR @0`QV ,*%		9]` bVS \W\S [ ]\bVa S\RSR @0`QV ,*%	
	+)++	+)+*	+)++	+)+*
		"W\ [WZZW]\a#		

A8 J F 6BECBE4G<BA
ABG8F GB G ; 8 HA4H7<G87 6BAFB?<74G87 9<A4A6<4? FG4G8@8AGF

	4a]T @0`QV ,*% +)++	4a]T =c\S ,)% +)+*
	"W\ [WZZW] \a#	

ABG8 *,' 477<G<BA4? 9<A4A6<4? <A9BE@4G<BA

	4a]T @0`QV ,*% +)++	4a]T =c\S ,)% +)+*
	"W\ [WZZW] \a#	

	4a]T @0`QV ,*% +)++	4a]T =c\S ,)% +)+*
	"W\ [WZZW] \a#	

4a]T
@0`QV ,*% +)++

4a]T
=c\S ,)% +)+*

"W\ [WZZW] \a#

<G8@ +' @4A4 : 8@8AGiF 7<F6HFF<BA 4A7 4A4?LF<F B9 9<A4A6<4? 6BA7<G<BA 4A7 E8FH?GF B9 BC8E4G<BAF

AMNX ITHZRJSY# NSHQZINSL YMJ KTQQT \ NSL INXHZXXNTS FSI FSFQ^XNX# HTSYFNSX XYFYJRJSYX YMFY HTSXYNYZYJ _KTW \ FWI$QTTPNSL XYFYJRJSYX` \ NYMNS YMJ RJFSNSL TK @JHYNTS ('2 TK YMJ @JHZWNYNJX 2]HMFSLJ . HY TK ',)*# FX FRJSIJI !YMJ _2]HMFSLJ . HY`"# FSI @JHYNTS (+. TK YMJ @JHZWNYNJX . HY TK ',))# FX FRJSIJI% . QQ XYFYJRJSYX YMFY FWJ STY XYFYJRJSYX TK MNXYTWNHFQ KFHY FWJ KTW \ FWI$ QTTPNSL XYFYJRJSYX% AMJ \ TWIX _J]UJHY#` _ \ NQQ#` _JXYNRFYJ#` _FSYNHNUFYJ#` _UWJINHY#` _GJQNJ[J` FSI XNRNQFW J]UWJXXNTSX FSI [FWNFYNTSX YMJWJTK FWJ NSYJSIJI YT NIJSYNK^ KTW \ FWI$QTTPNSL XYFYJRJSYX% AMJXJ XYFYJRJSYX FUUJFW NS F SZRGJW TK UQFHJX NS YMNX INXHZXXNTS FSI FSFQ^XNX FSI NSHQZIJ XYFYJRJSYX WJLFWINSL YMJ NSYJSY# GJQNJK TW HZWWJSY J]UJHYFYNTSX TK YMJ 0TRUFS^# NYX INWJHYTWX TW NYX TKKNHJWX \ NYM WJXUJHY YT# FRTSL TYMJW YMNSLX# YWJSIX FKKJHYNSL YMJ 0TRUFS^aX KNSFSHNFQ HTSINYNTS TW WJXZQYX TK TUJWFYNTSX# YMJ 0TRUFS^aX XYWFYJL^ FSI XYWFYJLNH NSNYNFYN[JX FSI YMJ TZYHTRJ TK HTSYNSLJSHNJX XZHM FX QNYNLFYNTS FSI NS[JXYNLFYNTSX% ?JFIJWX FWJ HFZYNTSJI YMFY FS^ KTW \ FWI$QTTPNSL XYFYJRJSYX FWJ STY LZFWFSYJJX TK KZYZWJ UJWKTWRFSHJ FSI NS[TQ[J WNXPX FSI ZSHJWYFNSYNJX% : TWJ NSKTWRFYNTS WJLFWINSL YMJXJ WNXPX FSI ZSHJWYFNSYNJX FSI TYMJW NRUTWYFSY KFHYTWX YMFY HTZQI HFZXJ FHYZFQ WJXZQYX YT INKKJW RFYJWNFQQ^ KWTR YMTXJ NS YMJ KTW \ FWI$QTTPNSL XYFYJRJSYX NX XJY KTWYM ZSIJW YMJ MJFINSL _?NXP 3FHYTWX` NS =FWY 6# 6YJR '.% NS ;J \ X 0TWUTWFYNTSaX . SSZFQ ?JUTWY TS 3TWR '&$8 KTW YMJ KNXHFQ ^JFW JSIJI 7ZSJ )&# (&('# FX KNQJI \ NYM YMJ @JHZWNYNJX FSI 2]HMFSLJ 0TRRNXXNTS !YMJ _@20`" TS . ZLZXY '&# (&(' !YMJ _(&(' 3TWR '&$8`"# FSI FX RF^ GJ ZUIFYJI NS YMNX FSI TYMJW XZGXJVZJSY >ZFWYJWQ^ ?JUTWYX TS 3TWR '&$>% AMJ 0TRUFS^ ITJX STY TWINSFWNQ^ RFPJ UWTOJHYNTSX TK NYX KZYZWJ TUJWFYNSL WJXZQYX FSI ZSIJWYFPJX ST TGQNLFYNTS !FSI J]UWJXXQ^ INXHQFNRX FS^ TGQNLFYNTS" YT UZGQNHQ^ ZUIFYJ TW WJ[NXJ FS^ KTW \ FWI$QTTPNSL XYFYJRJSYX# \ MJYMJW FX F WJXZQY TK SJ \ NSKTWRFYNTS# KZYZWJ J[JSYX TW TYMJW \ NXJ# J]HJUY FX WJVZNWJI G^ QF \ % ?JFIJWX XMTZQI HFWJKZQQ^ WJ[NJ \ YMNX ITHZRJSY FSI YMJ TYMJW ITHZRJSYX KNQJI G^ YMJ 0TRUFS^ \ NYM YMJ @20% AMNX XJHYNTS XMTZQI GJ WJFI YTLJYMJW \ NYM YMJ ZSFZINYJI HTSXTQNIFYJI KNSFSHNFQ XYFYJRJSYX TK ;J \ X 0TWUTWFYNTS FSI WJQFYJI STYJX XJY KTWYM JQXJ \ MJWJ MJWJNS FSI YMJ FZINYJI HTSXTQNIFYJI KNSFSHNFQ XYFYJRJSYX TK ;J \ X 0TWUTWFYNTS FSI WJQFYJI STYJX XJY KTWYM NS YMJ (&(' 3TWR '&$8%

<AGEB7H6G<BA

BI8EI<8J B9 G;8 6B@C4ALiF 5HF<A8FF8F

`

BbVS` 5ca\\Saa 7SdSZ]^ [S\ba

GOPZS]T 6] \bS\ba

	9]` bVS bV`SS [ ]\bVa S\RSR @O`QV ,*%		9]` bVS \W\S [ ]\bVa S\RSR @O`QV ,*%	
	+)++	+)+*	+)++	+)+*

?<DH<7<GL 4A7 64C<G4? E8FBHE68F

9]` bVS \W\S [ ]\bVa S\RSR @O`QV ,*%	+)++	+)+*

9]` bVS \W\S [ ]\bVa S\RSR @O`QV ,*%	+)++	+)+*

9]` bVS \W\S [ ]\bVa S\RSR @O`QV ,*%	+)++	+)+*

3T]YJQ 4WTZU /TWWT\NSLX

?2. 4WTZU /TWWT\NSLX

‰‰

<G8@ ,' DH4AG<G4G<I 8 4A7 DH4?<G4G<I 8 7<F6?BFHE8F 45BHG @4E>8G E<F>

<G8@ -' 6BAGEB?F 4A7 CEB687HE8F

"0#\ \`7 WaQ[ ]aVc`SS6] \b`]Zà 0\SR C`]QSRTcbVS ^S`W]R

<G8@ *' ?8 : 4? CEB6887<A : F

<G8@ *4' E<F> 946GBEF

<G8@ +' HAE8 : <FG8E87 F4?8F B9 8DH<GL F86HE<G<8F 4A7 HF8 B9 CEB6887F

G]bOZ Ac [PS` ]T FVO`Sa Cc`QVOaSR & 6ZOaa 4 'O#	G]bOZ Ac [PS` ]T FVO`Sa Cc`QVOaSR & 6ZOaa 5 'O#	4dS`OUS C`WQS COWR CS` FVO`S & 6ZOaa 4 'P#	4dS`OUS C`WQS COWR CS` FVO`S &

<G8@ /' 8K ; <5<GF

F< : A4GHE8