F?:E65 DE2E6D

D64FC:E:6D 2?5 6I492?86 4@>>:DD:@?

HM_TUZS`[Z# 5%4%)',+0

A2CE :

:E6 > (% 7:? 2 ? 4:2= DE2E6 > 6 ?ED

? 6 HD 4@CA@C2E:@?

4@?D@=:5 2E65 DE2E6 > 6 ?ED @7 @A6C2E:@?D

7[^ `TQ `T^QQ Y[Z`T_ QZPQP
DQ\`QYNQ^ *'#

?[`Q_)')+)')*

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7[^ `TQ `T^QQ Y[Z`T_ QZPQP
DQ\`QYNQ^ *'#

)')+)')*

	7[^ `TQ `T^QQ Y[Z`T_ QZPQP DQ\`QYNQ^ *'#	
?[`Q_	)')+	)')*
@\Q^M`UZS MO`UbU`UQ_1		
:ZbQ_`UZS MO`UbU`UQ_1		
7UZMZOUZS MO`UbU`UQ_1		

5PEQOG >CZGU >QRKE) ($, 5ORTQXGOGPVU VQ 5PEQOG >CZ 0KUENQUWTGU

4 [Z`^MO` =UMNUXU`UQ_ MZP 2__Q`_

7 [^ `TQ `T^QQ Y [Z`T_ QZPQP
DQ\ `QYNQ^ * '#

) ') +) ') *

!UZ YUXXU [Z_"

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2_ [R DQ\`QYNQ^ *'#) ')+ 2_ [R ;aZQ *'#) ')+

=QbQX (=QbQX) =QbQX * E[`MX =QbQX ( =QbQX ) =QbQX * E[`MX

!UZ YUXXU[Z_"

2__Q`_1

3MXMZOQ DTQQ` 4XM__URUOM`U[Z	2_ [R DQ\`QYNQ^ *'#) ')+	2_ [R ;aZQ *'#) ')+
		!UZ YUXXU[Z_"

/CUJ HNQY JGFIGU

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0 317G8F>D#>CB 5>9:C 3:FJ>8:G

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0 /:KG .:9>6 9GY BQTM

:QUV >JG -WUVTCNKCP! >JG 0CKN[>GNG1TCRJ! 4GTCNF =WP! >JG /QWTKGT 8CKN! >JG -FXGTVKUGT

>JG >KOGU! >JG =WPFC[>KOGU! >JG =WP! >JG =WP QP =WPFC[

:E6 >)% > 2 ? 2 8 6 > 6 ? EgD 5 :D 4 FDD:@? 2 ? 5 2 ? 2 = JD:D @7 7 : ? 2 ? 4 : 2 = 4@? 5 :E:@? 2 ? 5 C6DF=ED @7 @A6C2E:@?D

>JKU FQEWOGPV! KPENWFKPI VJG HQNNQYKPI FKUEWUUKQP CPF CPCN[UKU! EQPVCKPU UVCVGOGPVU VJCV EQPUVKVWVG]HQTYCTF"NQQMKPI UVCVGOGPVU^ YKVJKP VJG OGCPKPI QH =GEVKQP &%1 QH VJG =GEWTKVKGU 1ZEJCPIG -EV QH %+'(! CU COGPFGF VJG]1ZEJCPIG -EV^ ! CPF =GEVKQP &) - QH VJG =GEWTKVKGU -EV QH %+''! CU COGPFGF# -NN UVCVGOGPVU VJCV CTG PQV UVCVGOGPVU QH JKUVQTKECN HCEV CTG HQTYCTF" NQQMKPI UVCVGOGPVU# >JG YQTFU]GZRGEV!^]YKNN!^]GUVKOCVG!^]CPVKEKRCVG!^]RTGFKEV!^]DGNKGXG!^]UJQWNF^ CPF UKOKNCT GZRTGUUKQPU CPF XCTKCVKQPU VJGTGQH CTG KPVGPFGF VQ KFGPVKH[HQTYCTF"NQQMKPI UVCVGOGPVU# >JGUG UVCVGOGPVU CRRGCT KP C PWODGT QH RNCEGU KP VJKU FKUEWUUKQP CPF CPCN[UKU CPF KPENWFG UVCVGOGPVU TGICTFKPI VJG KPVGPV! DGNKGH QT EWTTGPV GZRGEVCVKQPU QH VJG /QORCP[! KVU FKTGEVQTU QT KVU QHHKEGTU YKVJ TGURGEV VQ! COQPI QVJGT VJKPIU! VTGPFU CHHGEVKPI VJG /QORCP[_U DWUKPGUU! HKPCPEKCN EQPFKVKQP QT TGUWNVU QH QRGTCVKQPU! VJG /QORCP[_U UVTCVGI[CPF UVTCVGIKE KPKVKCVKXGU! KPENWFKPI RQVGPVKCN CESWKUKVKQPU! KPXGUVOGPVU CPF FKURQUKVKQPU! VJG /QORCP[_U EQUV UCXKPIU KPKVKCVKXGU CPF VJG QWVEQOG QH EQPVKPIGPEKGU UWEJ CU NKVKICVKQP CPF KPXGUVKICVKQPU# <GCFGTU CTG ECWVKQPGF VJCV CP[HQTYCTF"NQQMKPI UVCVGOGPVU CTG PQV IWCTCPVGGU QH HWVWTG RGTHQTOCPEG CPF KPXQNXG TKUMU CPF WPEGTVCKPVKGU# 8QTG KPHQTOCVKQP TGICTFKPI VJGUG TKUMU CPF WPEGTVCKPVKGU CPF QVJGT KORQTVCPV HCEVQTU VJCV EQWNF ECWUG CEVWCN TGUWNVU VQ FKHHGT OCVGTKCNN[HTQO VJQUG KP VJG HQTYCTF"NQQMKPI UVCVGOGPVU KU UGV HQTVJ WPFGT VJG JGCFKPI]<KUM 2CEVQTU^ KP :CTV 5! 5VGO %-# KP 9GYU /QTRQTCVKQP_U -PPWCN <GRQTV QP 2QTO %$"7 HQT VJG HKUECN [GCT GPFGF 6WPG '$! &$&(! CU HKNGF YKVJ VJG =GEWTKVKGU CPF 1ZEJCPIG /QOOKUUKQP VJG]=1/^ QP -WIWUV %'! &$&(VJG]&$&(2QTO %$"7^ ! CPF CU OC[DG WRFCVGF KP VJKU CPF QVJGT UWDUGSWGPV ;WCTVGN[<GRQTVU QP 2QTO %$";# >JG /QORCP[FQGU PQV QTFKPCTKN[OCMG RTQLGEVKQPU QH KVU HWVWTG QRGTCVKPI TGUWNVU CPF WPFGTVCMGU PQ QDNKICVKQP CPF GZRTGUUN[FKUENCKOU CP[QDNKICVKQP VQ RWDNKEN[WRFCVG QT TGXKUG CP[HQTYCTF"NQQMKPI UVCVGOGPVU! YJGVJGT CU C TGUWNV QH PGY KPHQTOCVKQP! HWVWTG GXGPVU QT QVJGTYKUG! GZEGRV CU TGSWKTGF D[NCY# <GCFGTU UJQWNF ECTGHWNN[TGXKGY VJKU FQEWOGPV CPF VJG QVJGT FQEWOGPVU HKNGF D[VJG /QORCP[YKVJ VJG =1/# >JKU UGEVKQP UJQWNF DG TGCF VQIGVJGT YKVJ VJG WPCWFKVGF EQPUQNKFCVGF HKPCPEKCN UVCVGOGPVU QH 9GYU /QTRQTCVKQP CPF TGNCVGF PQVGU UGV HQTVJ GNUGYJGTG JGTGKP CPF VJG CWFKVGF EQPUQNKFCVGF HKPCPEKCN UVCVGOGPVU QH 9GYU /QTRQTCVKQP CPF TGNCVGF PQVGU UGV HQTVJ KP VJG &$&(2QTO %$"7#

:?EC@5F4E:@?

0 0J:FJ>:K C;H=: 'CAD6BMQG &IG>B:GG:G

0 2:GI@HG C; 0D:F6H>CBG

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@G6CG:6H @7 E96 4@>A2?JgD 3FD:?6DD6D

0 (CK,CB:G

>JG ACNN =VTGGV 6QWTPCN .CTTQP_U 5PXGUVQT_U .WUKPGUU 0CKN[

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2:J:BI:G

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	7[^ `TQ `T^QQ Y[Z`T_ QZPQP DQ\`QYNQ^ *'#	
	)')+	)')*

	7[^ `TQ `T^QQ Y[Z`T_ QZPQP DQ\`QYNQ^ *'#			
	)')+		)')*	
	CQbQZaQ_	DQSYQZ` 63:E52	CQbQZaQ_	DQSYQZ` 63:E52

(CK,CB:G

	7[^ `TQ `T^QQ Y[Z`T_ QZPQP DQ\`QYNQ^ *'#			
	)')+	)')*	4TMZSQ	4TMZSQ
			3Q``Q^&!H[^_Q"	
E[`MX CQbQZaQ_	,,)	,*.	(,	*
DQSYQZ` 63:E52	(*(	()+	.	-

/KTEWNCVKQP CPF =WDUETKRVKQP <GXGPWGU

	7[^ `TQ `T^QQ Y[Z`T_ QZPQP DQ\`QYNQ^ *'#			
	)')+	)')*	4TMZSQ	4TMZSQ
			3Q``Q^!H[^_Q"	
E[`MX OU^OaXM`U[Z MZP _aN_O^U\`U[Z ^QbQZaQ_	+,0	+*-	)*	,

>JG ACNN =VTGGV 6QWTPCN

	7[^ `TQ `T^QQ Y[Z`T_ QZPQP DQ\`QYNQ^ *'IN"#		
	)')+	)')*	4TMZSQ	4TMZSQ
			3Q``Q^!H[^_Q"	

-FXGTVKUKPI <GXGPWGU

=GIOGPV 1.5>0-

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	7[^`TQ`T^QQ Y[Z`T_QZPQP DQ\`QYNQ^ *'#			
	)')+	)')*	4TMZSQ	4TMZSQ
			3Q``Q^&!H[^_Q"	
E[`MX CQbQZaQ_	+,.	+'*	,+	(*
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&CC? 1I7@>G=>B<

		7[^ `TQ `T^QQ Y[Z`T_ QZPQP DQ\`QYNQ^ *'#		
	)')+	)')*	4TMZSQ	4TMZSQ
			3Q``Q^&!H[^_Q"	
E[`MX CQbQZaQ_	,+-	,),	)(	+

/ :KG . :9>6

=:BF:5:EJ 2?5 42A:E2= C6D@FC46D

(›J›9:B9G

*3CIF8:G 6B9 4G:G C; ' 6G= P *CF H=: H=F:: ACBH=G :B9:9 3:DH:A7:F #! "!"$ J:FGIG H=: H=F:: ACBH=G :B9:9 3:DH:A7:F #! "!"#*

	7[^ `TQ `T^QQ Y[Z`T_ QZPQP DQ\`QYNQ^ *'#	
	)')+	)')*

	7[^ `TQ `T^QQ Y[Z`T_ QZPQP DQ\`QYNQ^ *'#	
	)')+	)')*

<1 - 3TQWR .QTTQYKPIU

'CAA>HA:BHG

'CBH>B<:B8>:G

:E6 > *\ BF2?E:E2E:G6 2?5 BF2=:E2E:G6 5:D4=@DFC6D 23@FE > 2C<6E C:D<

:E6 > +% 4@?EC@=D 2?5 AC@465FC6D

!M" 5U_OX[_a^Q 4[Z`^[X_ MZP A^[OQPa^Q_

A2CE ::

:E6 > (% =6 8 2 = AC@4 6 6 5 : ? 8D

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:E6 >)% F ? C6 8 :DE6C6 5 D2 = 6D @7 6BF:EJ D6 4FC:E:6D 2 ? 5 FD6 @7 AC@4 6 6 5D

E[`M\ ? a YNQ^ [R DTM^Q_ Aa^0TM_QP[M"		2 bQ^MSQ A^U0Q AMUP AQ^ DTM^Q[N"		E[`M\ ? a YNQ^ [R DTM^Q_ Aa^0TM_QP M_ AM^` [R AaN\U0\e 2ZZ[aZ0QP A^[S^MY	5 [\XM^ GM\aQ [R DTM^Q_ ETM` > Me JQ` 3Q Aa^0TM_QP FZPQ^ AaN\U0\e 2ZZ[aZ0QP A^[S^MY[N"
4\XM__ 2	4\XM__ 3	4\XM__ 2	4\XM__ 3		
!UZ Y U\XU[Z_# QdOQ\` \Q^ _TM^Q MY [aZ`_"					

:E6 > *% 5 6 7 2 F =ED FA@? D6 ? :@C D6 4FC:E:6D

:E6 > +% > : ? 6 D2 7 6EJ 5 :D4 =@DFC6D

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E^MPUZS A\MZ_

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D: 8 ? 2EFC6